



German Shepherd Rescue of Northern California, Inc.

CODE OF CONDUCT

We, the members of German Shepherd Rescue of Northern California, in order to better conduct ourselves in ways that consistently benefit our dogs, our organization, the adopting public, and the community at large, pledge ourselves to the following code.

1. The integrity of the group being dependent on the individual integrity of each member,

As far as possible, we will keep our commitments, and if we find ourselves unable to do so, we will promptly communicate that to all concerned.

2. Recognizing that we are a group of individuals who vary emotionally and temperamentally,

We will demonstrate our respect for the rights and feelings of other volunteers by protecting their privacy, by giving them the benefit of the doubt, and by exercising courtesy and restraint when communicating our displeasure with their actions.

3. We will support through our actions and words the leadership, the Bylaws, policies, and operational structure of our group.

When we disapprove of the acts of other volunteers, We will use established methods to lodge complaints. When we want policies or the structure itself to change, we will communicate through committees, to the Officers, or to the Board.

4. Bearing in mind that each of us acts as an ambassador for the whole group, we will conduct ourselves in a professional and courteous manner.

We will treat everyone we work with, adopters, potential adopters, veterinarians, trainers, shelter workers, and all others, with a high degree of respect and consideration even when they have opinions which differ from our own.

5. In keeping with the mission of German Shepherd Rescue of Northern California, we will always strive to act in the best interests of our dogs.

While recognizing that our dogs belong to the organization, not to any one of us, we will exercise the utmost care with all dogs entrusted to our keeping, treating them as we would treat our own dogs.